



Diversity Layers

Diversity Layers Description

Description:

The idea of several diversity layers was originally developed by Marilyn Loden and Judy Rosener. In 2003, the authors and trainers Lee Gardenswartz and Anita Rowe expanded the model to four diversity layers in companies.

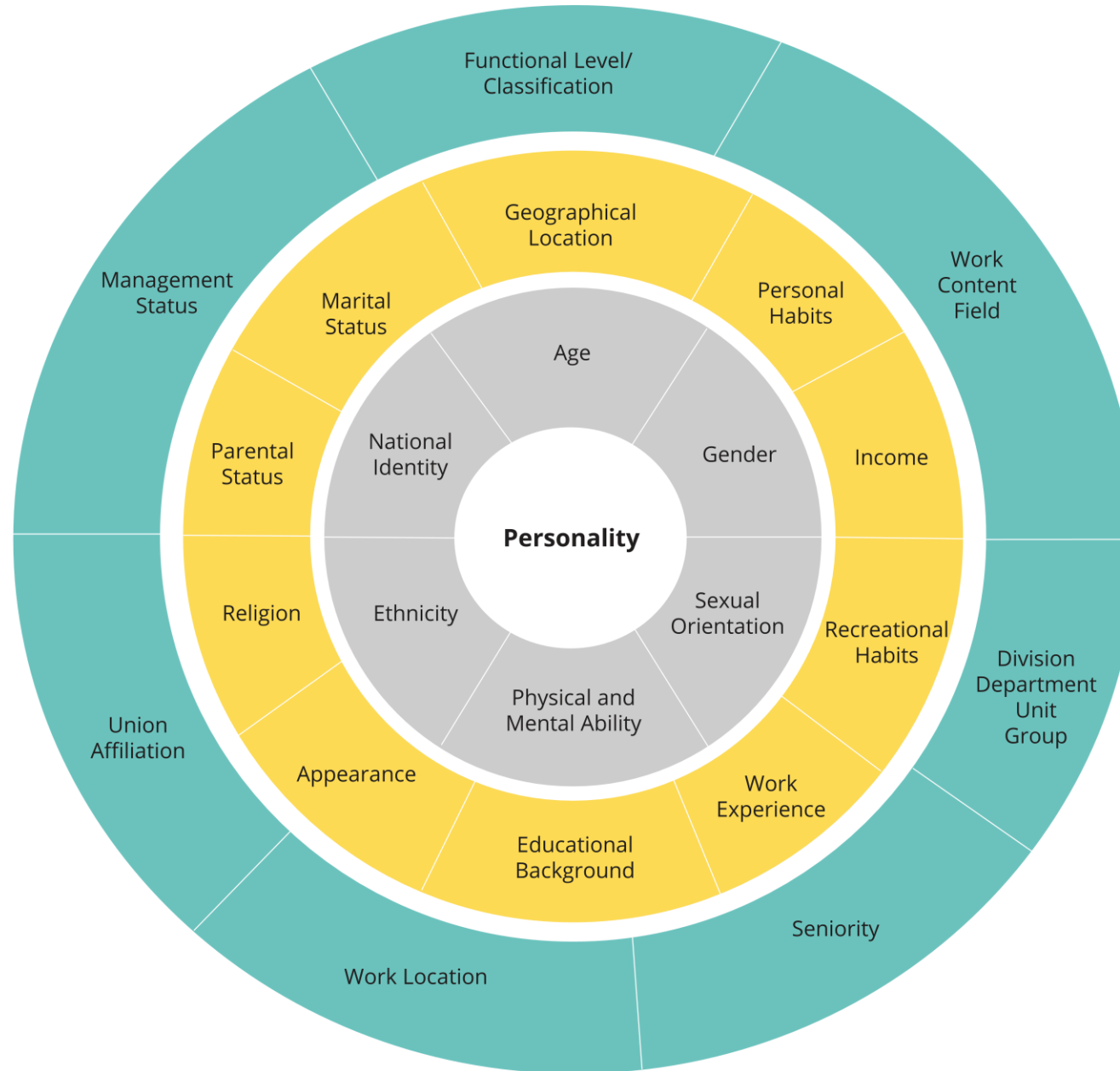
These four layers are:

1. One's own personality
2. The internal layer
3. The external layer
4. The organizational layer

The further the layers are from the core of personality, the more easily they are changeable. In companies, the room for actions often takes place primarily in the two external layers in order to promote diversity.

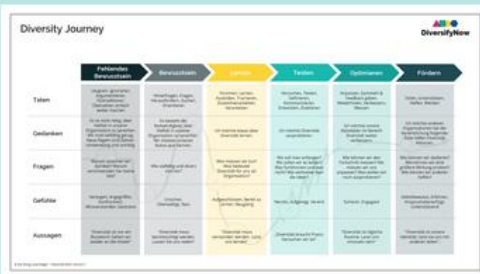
The model can be used as a brainstorming session for one's own company: "Are employees in our company disadvantaged due to their functions, affiliation, departments, work attitude or marital status and parenthood?"

Diversity Layers



- Organizational Layers
- External Layers
- Internal Layers
- Own Personality

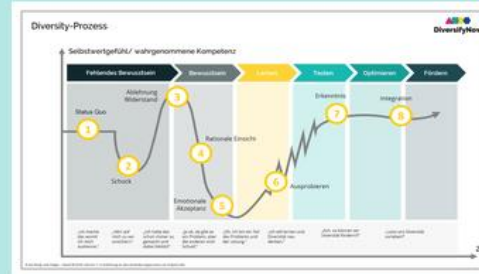
Further Diversity Tools



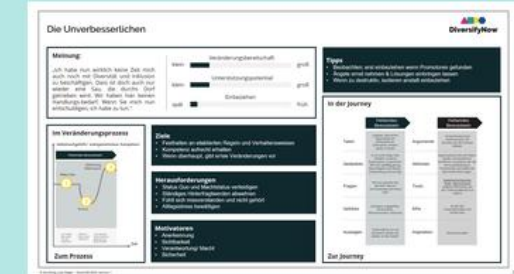
Diversity Journey



Diversity Canvas



Diversity Process



Diversity Personas

Contact



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Do you have questions or suggestions for improvement?
Please feel free to write to us, we look forward to your feedback:

<https://www.diversify-now.de/kontakt>